The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, September 21, 2015 at STEM Early College High School, 4040 Apollo, San Antonio, Texas 78214. Mr. David Abundis, President, called the meeting to order at 6:20 PM.

**Roll Call:** Mr. David Abundis, President; Mr. Tomas Uresti, Vice President; Ms. Erma Casarez, Mr. Juan Mancha, Mr. Ricardo Moreno, Mr. Carlos Quezada, Members. The Chair declared a quorum present.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Dr. Carol Harle, Assist. Supt. For Curriculum; Diana Tudyk, Executive Dir., Human Resources; Leslie Garza, Public Information Officer; Jerry Soto, Executive Director for Operations; and Peggy West, Recorder. Also present was Mr. Tony Resendez, Walsh Gallegos attorney.

The pledges of allegiance and invocation were given.

**Announcements/Recognitions:** Mr. Karl Lamb, Mr. Dan Zeier and Ms. Pat Gehring from Ricoh presented the district with the inaugural New World of Work Award. This award spotlights customers who utilize Ricoh’s technology, resources and service offerings in an innovative way to help achieve goals.

**Closed Session:** Mr. Moreno motioned to convene in Closed Session to discuss the following items and Mr. Mancha seconded:

A. Consult with the school district’s attorney regarding Cause No. 2012-CI-14254 Harlandale Independent School District v Trane America L.L.C., et.al., in the 57th Judicial District Court of Bexar County, TX. (Texas Gov’t Code section 551.071).

B. Regular Personnel Report (TGC 551.074).

Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried. The board convened in Closed Session at 7:10 PM.

**Open Session:** At 8:19 PM the board reconvened in Open Session. Mr. Uresti motioned to approve the regular personnel report as discussed in closed session and Mr. Quesada seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried.

**Information:** Mr. Madrigal reported the gifts accepted on behalf of the board as $2,035 monetary. Dr. Harle presented the September 17, 2015 Curriculum Committee report. Mr. Soto presented the September 1, 2015 Board Building Committee minutes. Ms. Tudyk presented minutes from August 13, 2015 and September 15, 2015 Board Insurance Committee meetings. Mr. Moreno provided minutes from the September 17, 2015 Board Policy Committee.

**Consent:** Ms. Casarez pulled item 7C for further discussion. Mr. Uresti motioned to approve by consent agenda items 7A – 7H except for item 7C. Mr. Quesada seconded the motion.

A. Minutes for August 4, 17, 24, 2015 board meetings.

B. Contract renewals – Curriculum: Learning A-Z, After School Challenge Program with the City of San Antonio and Agreement with the Boys & Girls Club of San Antonio, AIM, LLC (formerly Group Excellence), Communities in Schools (CIS), LINESC Upward Bound Math Science Program (MHS), Boy With A Ball, Betty Damiani (Professional Service Provider – TEA)

D. Budget amendments to the General Fund for the 2015-16 fiscal year.
E. Award RFP 160907 for purchase of two 2016 twelve Passenger Vans
F. Award RFP 160909 for purchase of one 2016 Police Vehicle.
G. Approve Hugo Rojas, M.D., Family Clinics of San Antonio as the District’s medical consultant for students and employees for a one year term effective September 1, 2015.
H. Approve TASB Policy Update 102: CDA (Local) Other Revenues-Investments; DBB (Local) Employee Requirements and Restrictions-Medical Examinations and Communicable Diseases; DEA (Local) Compensation and Benefits – Compensation Plan; DEAA (Local) Compensation Plan Incentives and Stipends; DEAB (Local) Compensation Plan – Wage and Hour Laws; DEE (Local) Compensation and Benefits – Expense Reimbursement; DFFA (Local) Reduction in Force – Financial Exigency; DHE (Local) Employee Standards of Conduct – Searches and Alcohol/Drug Testing; FNC (Local) Student Rights and Responsibilities – Student Conduct; FO (Local) Student Discipline).

Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried.

7C – Tomas Uresti motioned to discuss approving the submission of the State Waiver for Maximum Class Size Enrollment Exception Waiver to the Texas Education Agency. Mr. Mancha seconded. Ms. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried. Ms. Casarez made a substitute motion to look into other options for consideration at the next called board meeting. Mr. Quesada seconded. A vote was called on the substitute motion. Mr. Mancha and Ms. Casarez voted for, Messrs. Abundis, Uresti, Moreno and Quesada voted against. Due to TEA deadlines, the original motion holds to approve the submission of the State Waiver for Maximum Class Size Enrollment Exception Waiver to the Texas Education Agency.

Individual items: Board members provided names for a drawing to nominate two DPERC Community Representatives. Mr. Efrain Torres and Ms. Maggie Trevino will serve as members. Ms. Lillian Zapata will serve as alternate.

Mr. Mancha motioned to approve the presentation of the Wright Elementary and Vestal Elementary (year 2) TAIS plan. Mr. Uresti seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried.

Mr. Abundis called for a break at 9:42 PM. The meeting resumed at 10:06 PM.

Mr. Uresti motioned to assign Mullen Insurance Group as the agent of record effective January 1, 2016 for ancillary products. Mr. Quesada seconded. Following discussion, Mr. Uresti made a motion for the board to go into Closed Session in order to get legal counsel. Mr. Abundis seconded. Messrs. Abundis, Uresti, and Quezada, voted in favor; Messrs. Mancha, Moreno and Ms. Casarez voted against. Vote was three to three. Motion died. Following further discussion Mr. Uresti moved to go to Closed Session. Mr. Quesada seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, voted in favor; Ms. Casarez against and the motion carried.

Closed Session: The Board went into Closed Session at 10:11 PM.

Open Session: At 10:47 the board reconvened in Open Session. Mr. Uresti motioned to table assigning the agent of record until next special called board meeting. Mr. Moreno seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada voted in favor; Ms. Casarez against and the motion carried.

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Mr. Uresti motioned to approve the Teacher Evaluation and Support System (T-TESS) Appraisers for the 2015-2016 school year. Mr. Abundis seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried.

Mr. Uresti motioned to approve DNA (Local) Performance Appraisal – Evaluation of Teachers, affecting Local Policy for first reading and action with waiver of second reading. Mr. Mancha seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Quezada, Ms. Casarez voted in favor and the motion carried.

Mr. Mancha motioned to place the BoardBook on the district website the same day the board members get the packet. Ms. Casarez seconded. Mr. Uresti made a substitute motion to place the BoardBook packet on the district website prior to the board meeting at the discretion of the Superintendent. Messrs. Quezada and Uresti voted for; Messrs. Mancha, Moreno and Ms. Casarez voted against; Mr. Abundis abstained. A vote was called on the original motion. Messrs. Mancha, Moreno, and Ms. Casarez voted for; Messrs. Abundis and Uresti voted against. Motion carried to place the BoardBook on the district website the same day the board members get the packet.

There being no further business, Mr. Mancha motioned to adjourn and Mr. Uresti seconded. Messrs. Abundis, Mancha, Moreno, Quezada, Uresti, Ms. Casarez voted in favor and the motion carried and the meeting adjourned at 11:06 PM.

Christine Carrillo, Secretary

David Abundis, President