The Board of Trustees of the Harlandale Independent School District met for a Special Call Board meeting on October 29, 2015 at STEM Early College High School, 4040 Apollo, San Antonio, Texas 78214. Mr. David Abundis, President, called the meeting to order at 6:19 PM.

**Roll Call:** Mr. David Abundis, President; Mr. Tomas Uresti, Vice President; Ms. Christine Carrillo, Ms. Erma Casarez, Mr. Juan Mancha, Mr. Ricardo Moreno, Members. The Chair declared a quorum present.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Diana Tudyk, Executive Dir., Human Resources; Andrew Fernandez, Public Information Officer; Jerry Soto, Executive Director for Operations; and Peggy West, Recorder. Also present was Mr. Tony Resendez, Walsh Gallegos attorney.

**3 - Information:** Jerry Soto, Richard Hernandez, Coy Ballard and Ken Zuschlag provided an update on Bond 2015 and other construction projects.

4A – Mr. Uresti moved board consider and approve United Heathcare’s renewal for the District’s medical insurance effective January 1, 2016 for a term of one year. Mr. Mancha seconded. Ms. Casarez moved to place this item after letter 4F on the agenda until discussion of the ancillary products. Mr. Mancha seconded.

For: David Abundis, Juan Mancha, Ricardo Moreno, Erma Casarez
Against: Christine Carrillo and Tomas Uresti
Abstain: David Abundis

Motion passed and Mr. Abundis stated that this topic will be considered after item 4F.

4B – Mr. Mancha moved to assign First Financial as the Agent of Record for the District’s voluntary products. Erma Casarez seconded.

David Abundis made a substitute motion to assign SWBC as the Agent of Record for the District’s voluntary products. There was no second and the substitute motion died.

Tomas Uresti made a substitute motion to assign Mullen Group as the Agent of Record for the District’s voluntary products. Christine Carrillo seconded.

For: Christine Carrillo, Tomas Uresti
Against: Ricardo Moreno, Erma Casarez
Abstain: David Abundis, Tomas Uresti

Motion failed.

Tomas Uresti moved to assign TASB as the Agent of Record for the District’s voluntary products. Christine Carrillo seconded

For: Christine Carrillo, Tomas Uresti
Against: Ricardo Moreno, Erma Casarez
Abstain: David Abundis, Tomas Uresti

Motion failed.
Tomas Uresti made a substitute motion to assign SWBC as the Agent of Record for the District’s voluntary products. David Abundis seconded. For: Christine Carrillo; David Abundis, Tomas Uresti Against: Juan Mancha, Ricardo Moreno, Erma Casarez Motion failed.

Erma Casarez made an alternate motion to approve assignment of First Financial as the Agent of Record and include all ancillary products referred to under items 4B-C-D-E-F. Ricardo Moreno seconded. Following discussion and board president’s call for point of order, there was no call for a vote.

Ricardo Moreno moved to make a substitute motion to pull the one item of assignment of Agent of Record for the District’s voluntary products, being First Financial, and go forward with that. David Abundis seconded. For: Juan Mancha, Ricardo Moreno, Erma Casarez Against: Christine Carrillo, Tomas Uresti Abstain: David Abundis Motion carried.

Erma Casarez motioned to make First Financial the Agent of Record for the District’s ancillary products listed under items 4C,D,E and F. Mr. Abundis stated the items would be taken in order.

4C – David Abundis motioned to allow First Financial to negotiate for Voluntary Dental renewal to be offered for purchase by District employees effective January 1, 2016. Juan Mancha seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

4D – David Abundis motioned to approve Superior Vision renewal to be offered by the authorized agent for purchase by District employees effective January 1, 2016. Juan Mancha seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

4E – David Abundis moved to allow First Financial to negotiate for Voluntary Disability insurance to be offered for purchase by District employees effective January 1, 2016. Erma Casarez seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

4F – David Abundis moved to approve UNUM’s renewal for Voluntary and Involuntary Life insurance to be offered by First Financial for purchase by District employees effective January 1, 2016. Tomas Uresti seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

4A – Tomas Uresti moved to approve United Healthcare’s renewal for the District’s medical insurance effective January 1, 2016 for a term of one year. David Abundis seconded.

Erma Casarez made an alternate motion to ask First Financial, Agent of Record, to find competitive bids for health care of employees. When asked, the district’s attorney stated the motion would require legal consideration.

Erma Casarez moved to go into Closed Session as authorized by the Texas Government Code, Chapter 551, Section 551.071. Ricardo Moreno seconded. No vote was taken.
Tomas Uresti amended the motion to approve United Healthcare’s Option 1 renewal for the District’s medical insurance effective January 1, 2016 for a term of one year. David Abundis seconded. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

David Abundis motioned to approve the service fee to be redirected to an on-site United Healthcare representative. Juan Mancha seconded. Erma Casarez made a motion to table this item until the next meeting to get more information. Ricardo Moreno seconded.
For: Erma Casarez
Against: Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo – Motion to table failed.
Vote was held on the motion to approve the service fee to be redirected to an on-site United Healthcare representative.
For: Juan Mancha, Christine Carrillo, David Abundis, Ricardo Moreno
Against: Tomas Uresti, Erma Casarez
Motion carried.

4H – Tomas Uresti motioned to approve increasing the employer contribution for employees who carry Group Health Insurance by $25.00 with a recurring cost to the district of $570,000. Erma Casarez seconded. Mr. Uresti amended the motion to increase the employer contribution for employees who carry Group Health Insurance by $25.00 for one year. Mr. Mancha motioned to approve the increase by $31.50 for one year. Tomas Uresti seconded. Mr. Mancha amended the motion to clarify that the $31.50 contribution would be effective starting January 2016. In June this item will be brought back as part of the budget recommendation from July through December 2016. Erma Casarez seconded. Diane Tudyk clarified that this contribution would be considered a stipend for one year and only for employees who take part in the group health insurance. Mr. Abundis stated the attorney will be involved in the verbiage to clarify the type of contribution. Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.

4I – Erma Casarez motioned to terminate the contract of McGriff, Seibels and Williams of Texas, Inc., insurance consultant now that we have an Agent of Record who can act as a third party administrator and there’s no reason to take that additional expense on as a district. Ricardo Moreno seconded.
Erma Casarez motioned to go into Closed Session as authorized by the Texas Government Code, Chapter 551, Section 551.071. Juan Mancha seconded. Messrs. Abundis, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for; Tomas Uresti abstained. Motion carried and board convened in Closed Session at 8:50 PM.

Board reconvened in Open Session at 9:12 PM.

Erma Casarez made an amended motion to terminate the contract of McGriff, Seibels and Williams of Texas, Inc., insurance consultant.
Ricardo Moreno seconded.
For: Juan Mancha, Christine Carrillo, Ricardo Moreno, Erma Casarez
Against: Tomas Uresti
Abstain: David Abundis

Messrs. Abundis, Uresti, Mancha, Moreno, Ms. Carrillo and Ms. Casarez voted for and motion carried.
4K – Ricardo Moreno motioned to move item 4M to the next item on the agenda before items 4K and 4L. Erma Casarez seconded.
For: Juan Mancha, Ricardo Moreno, Erma Casarez
Against: Tomas Uresti, Christine Carrillo
Abstain: David Abundis

4M – Ricardo Moreno motioned to terminate the current law firm representing Harlandale Independent School District in all matters, immediately. Erma Casarez seconded. Erma Casarez made a substitute motion to terminate the contract with Walsh Anderson and name Sanchez and Wilson as attorney of record beginning immediately to represent Harlandale ISD in all matters. Ricardo Moreno seconded.

Erma Casarez motioned to go into Closed Session as authorized by the Texas Government Code, Chapter 551, Section 551.071. Ricardo Moreno seconded.
For: David Abundis, Juan Mancha, Christine Carrillo, Ricardo Moreno, Erma Casarez
Against: Tomas Uresti
Motion carried. Board convened in Closed Session at 9:22 PM.

Board reconvened in Open Session at 9:30 PM. Erma Casarez amended the motion to terminate the existing contract with Walsh Gallegos with exception to the Trane lawsuit that’s currently pending, and appoint Sanchez and Wilson to begin immediately and represent Harlandale ISD in all matters and look to Walsh Gallegos as a secondary firm if they feel there is anything their firm is not able to handle at any time. Ricardo Moreno seconded.
For: Juan Mancha, Ricardo Moreno, Erma Casarez
Against: Tomas Uresti, Christine Carrillo
Abstain: David Abundis
Motion carried.

The board took a five minute break while Mr. Tony Resendez left and Mr. Robert “Woody” Wilson took a seat at the table.

4K – Mr. Jerry Soto and Mr. Richard Hernandez made a presentation regarding programming, project managing and commissioning.

Tomas Uresti made a motion to go with in-house construction staff. Christine Carrillo seconded.
For: Tomas Uresti, Christine Carrillo
Against: David Abundis, Erma Casarez, Ricardo Moreno, Juan Mancha
Motion failed.

Juan Mancha motioned to keep Jasmine as Project Manager, Commissioning Agent, and Construction with a fee of 2% for Project Manager, 2% for Commissioning Agent and 1.5% for Construction and remove the travel and reimbursement. David Abundis seconded.

Tomas Uresti made a substitute motion to go out for RFQs for Commissioning Agent. Christine Carrillo seconded.
For: Christine Carrillo, Tomas Uresti
Against: Juan Mancha, Ricardo Moreno, David Abundis, Erma Casarez
Motion failed.
Ricardo Moreno made a substitute motion to go out for RFQs for Project Management, Commissioning, and Programming. Tomas Uresti seconded.  
For: Christine Carrillo, Ricardo Moreno, Tomas Uresti  
Against: Juan Mancha, David Abundis, Erma Casarez  

Mr. Juan Mancha amended the motion to keep Jasmine as Project Manager, Commissioning Agent, and Construction with a fee of 2% for Project Manager, 2% for Commissioning Agent and 1% for Construction and remove the travel and reimbursement. David Abundis seconded.  
For: Juan Mancha, Ricardo Moreno, David Abundis, Erma Casarez  
Against: Christine Carrillo, Tomas Uresti  
Motion carried.  

Christine Carrillo and Tomas Uresti left the table.  

David Abundis motioned to table discussion regarding methods of construction for Bond 2015 projects. Juan Mancha seconded. Juan Mancha, Ricardo Moreno, David Abundis, and Erma Casarez voted for and motion carried.  

David Abundis motioned to adjourn. Juan Mancha seconded. Juan Mancha, Ricardo Moreno, David Abundis, and Erma Casarez voted for and motion carried. Meeting adjourned at 10:40 PM.  

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Christine Carrillo, Secretary  David Abundis, President