The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, April 15, 2019 at Harlandale Middle School, 300 W. Huff, San Antonio, Texas 78221. Mr. Juan Mancha, President, called the meeting to order at 6:20 PM.

**Roll Call:** Mr. Juan Mancha, President; Mr. Esequiel “Zeke” Mendoza, Vice President; Ms. Christine Carrillo, Secretary; Mr. David Abundis, Mr. Ricardo Moreno, Members. The Chair declared a quorum present.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Finance; Samantha Gallegos, Assist. Supt. for Curriculum; Jerry Soto, Executive Director for Operations; Albert Rosales, Public Information Officer; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

Mr. Moreno read the Harlandale ISD Mission Statement.

**Lone Star Governance:** Ms. Gallegos reviewed the following goals:

**Goal 3:** The percent of students in grades 3rd – 8th receiving “meets” standard in reading on state assessments will increase from 34% to 50% and 4th and 7th grade students meeting “meets” standard in writing will increase from 28% to 45% on state assessments by 2020.

GMP 3.2: Percent of 3rd – 8th grade students passing district “reading benchmarks” at meets standard will increase from 27% to 40% by 2022. (5th & 8th in April, overall in May)

<table>
<thead>
<tr>
<th>GPM 3.2 Reading Benchmark</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meets Standard</td>
<td>0.38</td>
<td>0.24</td>
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</table>

Goal 4: The percent of students in grades 3rd – Algebra receiving a “meets” standard in math on state assessments will increase from 40% to 49% by 2022.

GPM 4.2: Percent of 3rd – Algebra grade students passing district “math benchmarks” at meets standard will increase from 24% to 40% by 2022. (5th & 8th in April, overall in May)

<table>
<thead>
<tr>
<th>GPM 4.2 Math Benchmarks</th>
<th>2019</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Meets Standard</td>
<td>0.38</td>
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</table>

Superintendent Constraint 2: The superintendent shall not allow more than 20% (traditional campuses) and 25% (non-traditional campuses) of inexperienced teachers (0-1) on any campus.

Traditional Campus
Leal MS – 26.23

Non-Traditional Campus
Tejeda Academy – 43.75
School Board Constraint 2: The board shall not collectively or individually violate any Board Policy or Board Operating Procedure. How this constraint is measured will be determined at next LSG workshop, scheduled for April 29.

Upcoming in May 2019
Percent of Kindergarten students reading on grade level or about at end of year using DRA will increase from X to Y by Z.

Percentage of 3rd – 8th grade students passing district “reading benchmarks” at meets standard will increase from 27% to 40% by 2022

Percentage of grade 3 through Algebra 1 students passing district “math benchmarks” at meets standard will increase from 24% to 40% by 2022

Board will conduct Self Evaluation using the Quarterly Progress Tracker

Consent: Mr. Abundis pulled item 5C for further discussion. Ms. Carrillo motioned to approve by consent items 5A – N with the exception of C and Mr. Abundis seconded:
   A. March 18, 26, 2019 board meeting minutes
   B. Curriculum Committee meeting report
   D. gift(s) accepted on behalf of the Board
   E. renewal/new MOUs/Contracts/Agreements for the 2019-2020 school year for Imagine Learning (renewal) and Little Medical School Wilderness Curriculum
   F. budget amendments to the General Fund and the General Fund’s sub-fund for the 2018-19 fiscal year
   G. resolution between the District and Wells Fargo Bank, N.A. on the extension of the depository contract for an additional two-year term beginning July 1, 2019 and ending June 30, 2021
   H. written instrument stating that the Board has reviewed the investment policy and investment strategies
   I. list of qualified brokers and investment pools
   J. RFP 190002 for Science Technology Engineering Math (S.T.E.M.) related student services
   K. IFB 190004 for promotional products
   L. IFB 190005 dual college credit textbooks and support materials
   M. RFQ 190006A gym flooring system for Harlandale High School gym (Buy Board Contract 560-18)
   N. repeal all previously adopted policies and adoption of (LOCAL) policies as prepared by TASB Policy Service

Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.
5C: Mr. Abundis motioned to take the Finance Committee meeting report into closed session for further clarification and Ms. Carrillo seconded (TGC 551.071). All members voted in favor and the motion carried.

The Continuing Education Credit for Harlandale ISD Board members are from May 2018 through April 2019 as follows:

Tier 2: Team Building Training – with all board members & Superintendent present the following have completed the required continuing education:
- David Abundis, Christine Carrillo, Juan Mancha, Esequiel Mendoza, Ricardo Moreno
- Carlos Quezada, Jesus Tejeda

Tier 3: Annual Continuing Education – Board members listed below have completed the required continuing education:
- David Abundis, Christine Carrillo, Juan Mancha, Esequiel Mendoza, Ricardo Moreno
- Carlos Quezada, Jesus Tejeda

Tier 4: Evaluating Student Academic Performance - Board members listed below have completed the required continuing education:
- David Abundis, Christine Carrillo, Juan Mancha, Esequiel Mendoza, Ricardo Moreno
- Carlos Quezada, Jesus Tejeda

Those board members exceeding required Continuing Education are as follows:
- David Abundis 17.5; Christine Carrillo 15.0; Juan Mancha 19.0; Esequiel Mendoza 13.0; Ricardo Moreno 25.83; Carlos Quezada 11.0; Jesus Tejeda 12.5

Closed Session: Ms. Carrillo motioned to convene in closed session to discuss the following items and Mr. Mendoza seconded:
- A. The Board will discuss the recommended Regular Personnel Report (TGC 551.074).
- B. The Board will discuss the Superintendent’s recommendation for the appointment of an Executive Director of Human Resources for the Harlandale Independent School District and subject to future reassignment by the Superintendent (TGC 551.074).
- C. Consultation with attorney regarding pending litigation Civil Action No. 5:18-cv-889-OLG; Jon Harlandale GA Doe vs. Harlandale Independent School District; In the United States District Court, Western District of Texas, San Antonio Division. (TGC 551.071)
- D. Deliberation and consultation with school attorney regarding pending litigation Student v. Harlandale Independent School District, Before a Special Education Hearing Officer for the State of Texas; Docket No. 284-SE-0618. (TGC 551.071 and 551.0821).
- E. Consultation with attorney regarding retention of legal counsel to investigate and possibly pursue claims due to storm damage to Harlandale ISD facilities (TGC 551:071).
- F. Discussion regarding process for presenting and evaluating bids for purchase of District real property, described as 100 acres+/- located in the District's southern boundaries (TGC 551.071 and 551.072).

5C: Consultation with attorney regarding Finance Committee meeting report (TGC 551.071). Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried. The board convened in closed session at 6:53 PM.
Open Session: At 7:02 PM, the board reconvened in open session. Mr. Abundis left the meeting at this point. Mr. Moreno motioned to approve the recommended personnel report as discussed in closed session and Ms. Carrillo seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

Ms. Carrillo motioned to approve the recommendation of Dr. Melinda Salinas as Executive Director of Human Resources for the Harlandale ISD and subject to future reassignment by the Superintendent and Mr. Moreno seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

8C and D – no action.

Ms. Carrillo motioned to direct the superintendent to confirm a claim for hail damage has been submitted to our insurance company and we contract with legal counsel to pursue legal claims and protect the district’s interests, if terms of engagement can be agreed with legal counsel. Terms to be brought back to the board for consideration and Mr. Moreno seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

8F. Mr. Moreno motioned to direct the superintendent as discussed in closed session and Mr. Mendoza seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

There being no further business, Ms. Carrillo motioned to adjourn and Mr. Moreno seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried. The meeting adjourned at 9:16 PM.

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Christine Carrillo, Secretary         Juan Mancha, President