The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, May 20, 2019 at Adams Elementary School, 135 E. Southcross, San Antonio, Texas 78214. Mr. Ricardo Moreno, President, called the meeting to order at 6:15 PM.

**Roll Call:** Mr. Ricardo Moreno, President; Mr. Juan Mancha, Vice President; Mr. Esequiel Mendoza, Secretary; Mr. David Abundis, Ms. Elaine Anaya-Ortiz, Members. The Chair declared a quorum present. Ms. Christine Carrillo arrived during agenda item 6 (7:15 pm) and Ms. Elizabeth Limon was absent.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. For Finance; Samantha Gallegos, Assist. Supt. for Curriculum; Diana Tudyk, Executive Director for Human Resources; Dr. Melinda Salinas, Executive Director for Human Resources; Jerry Soto, Executive Director for Operations; Albert Rosales, Public Information Officer; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

**Lone Star Governance:** Mr. Moreno read the Mission Statement – “Harlandale ISD is a Family working together to provide a high quality education where all students graduate to become productive and successful citizens for the 21st century.”

Mr. Mancha read the Vision Statement – “Inspiring Our Students to Be the Change.”

Mr. Mendoza read Goal #1 – Increase in the percentage of students receiving College, Career and Military Readiness (CCMR) credit in the Accountability System from 40% to 65% by 2022.

Mr. Abundis read Goal #2 – Percent of Second Graders on or above reading grade level at (end of year) using DRA will increase from 52% to 85% by End of Year 2022.

Ms. Ortiz read Goal #3 (Part A) – The percentage of students in grades 3rd – 8th receiving a “meets” standard in reading on state assessments will increase from 34% to 50%.

Ms. Limon read Goal #3 (Part B) – The percent of students in grades 4th and 7th receiving a “meets” standard in writing will increase from 28% to 45% on state assessments by 2022.

Ms. Carrillo read Goal #4 – The percentage of students in 3rd through Algebra 1 receiving a “meets” standard on state assessments will increase from 40% to 49% by 2022.

**Goal 2: GPM 2.2:**

Goal 2: Percent of second graders on or above reading grade level at (end of year) using DRA will increase from 52% to 85% by end of year 2022.

GPM 2.2: Percent of Kindergarten students reading on grade level or about at end of year using DRA will increase from XX to Y by Z.
MOY Data: Baseline data is 60% of Kinder students are on grade level in reading as per the Developmental Reading Assessment (DRA). Will update in June when EOY testing is complete.

**Goal 3: GPM 3.2 (April Update)**

Goal 3: The percent of students in grades 3rd – 8th receiving “meets” standard in reading on state assessments will increase from 34% to 50% and 4th and 7th grade students meeting “meets” standard in writing will increase from 28% to 45% on state assessments by 2022.

GPM 3.2: Percent of 3rd – 8th grade students passing district “reading benchmarks” at meets standard will increase from 27% to 40% by 2022.

(2017-2018) 3rd – 8th “reading benchmarks” at meets standard – 27%

(2018-2019) 3rd – 8th “reading benchmarks” at meets standard – 33%

Goal 3: GPM 3.2 Percent of 3rd – 8th grade students passing district “reading benchmarks” at meets standard will increase from 27% to 40% by 2022.

**Goal 4: GPM 4.2 (April Update)**

Goal 4: The percent of students in grades 3rd – Algebra receiving a “meets” standard in math on state assessments will increase from 40% to 49% by 2022.

GPM 4.2: Percent of 3rd – Algebra grade students passing district “math benchmarks” at meets standard will increase from 24% to 40% by 2022.

(2017-2018) 3rd – Algebra “math benchmarks” at meets standard – 24%

(2018-2019) 3rd – Algebra “math benchmarks” at meets standard – 31%

Goal 4: GPM 4.2 Percent of 3rd – Algebra grade students passing district “math benchmarks” at meets standard will increase from 24% to 40% by 2022.

**STAAR 5th & 8th (First Administration Results)**

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<thead>
<tr>
<th></th>
<th>5th Math</th>
<th>5th Reading</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Students</td>
<td>Approaches</td>
</tr>
<tr>
<td>2019</td>
<td>1092</td>
<td>80.04%</td>
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<tr>
<td>8th Math</td>
<td>Total Students</td>
<td>Approaches</td>
</tr>
<tr>
<td>2019</td>
<td>1030</td>
<td>81.94%</td>
</tr>
</tbody>
</table>
Upcoming in June 2019

Percent of Kindergarten students reading on grade level or about at end of year using DRA will increase from X to Y by Z.

Update on State Assessment Data received by June Board Meeting

Board Self Evaluation Quarterly Progress Tracker

Superintendent Evaluation

Consent: Mr. Abundis pulled item 5N for further discussion and motioned to approve agenda items 5A through 5M with the exception of N and Mr. Mancha seconded:

A. Accept Curriculum Committee meeting report.
B. Accept Building Committee meeting report.
C. Report gift(s) accepted on behalf of the Board per policy CDC (Local)
D. Approve the April 3, 15, 29, 2019 board meeting minutes.
E. Renewal/new of the MOUS/Contracts/Agreements for the 2019-2020 school year for the following agency/vendor:
   Early College High School MOU with ACCD Palo Alto College
   Imagine Learning (Blueprints)
   Special Education
   Alamo Area Council of Government (AACOG)
F. Budget amendments to the General Fund and the General Fund’s sub-fund for the 2018-19 fiscal year
G. Award RFP 190006-C for the purchase of refrigeration trucks
H. Award RFP 190007 for the purchase of cargo vans
I. Award RFP 190012 for the purchase of large cafeteria kitchen equipment and installation services.
J. Award RFP 190013 for the purchase of cafeteria serving line equipment and installation services.
K. Approve a resolution for Schools and Libraries Universal Services (E-Rate) for the school year 2019-2020 authorizing the filing of the Form 471 applications for funding year 2019-2020 and the payment of the District’s share upon approval of funding and receipt of services
L. purchase of a Districtwide, cloud-based internet content filter solution from OMNIA Partners Cooperative (US Communities) contract # 4400006644
M. Approve the purchase of a maintenance support agreement for the District’s existing Secure User Management Solution from ESC Region 20 PACE Cooperative contract # P00132

Messrs. Abundis, Mancha, Mendoza, Mr. Moreno voted in favor; Ms. Anaya-Ortiz abstained. The motion carried.

Mr. Abundis motioned to reconsider item L only and Ms. Anaya-Ortiz seconded. Staff presented and answered questions for board members.
Mr. Abundis requested to take agenda item 5N into closed session for legal questions per TGC 551.071. The board took a short break at this time – 6:52 PM.

At 7:02 PM, the board reconvened. Ms. Carrillo entered the meeting at 7:15 PM during the presentation of agenda item 6. After discussion, Ms. Carrillo motioned to approve the athletic scoreboards and digital display from Daktronics, Inc, through the BuyBoard Contract #512-16 using the General Fund balance at an estimated cost of $958,944 and the direct financing and Mr. Mancha seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Anaya-Ortiz voted in favor; Mr. Abundis abstained. The motion carried.

7. Mr. Abundis motioned to bring this item back at the June board meeting and Ms. Carrillo seconded. All board members present voted in favor and the motion carried.

Closed Session: Ms. Carrillo motioned to convene in closed session to discuss the following agenda items and Mr. Abundis seconded:

5N. Request to award MEP’s proposal to provide Architectural/Engineering services for the auditorium theatrical lighting/curtain rigging at Harlandale HS and McCollum HS (TGC 551.071).
   A. The Board will discuss the recommended Regular Personnel Report (TGC 551.074).
   B. Discuss the Superintendent’s recommendations of professional contracts for the 2019-2020 school year: (TGC 551.074 and TGC 551.071):
      1. Discuss 4th year Probationary Contract placement on certain Professionals currently in the third year of their probationary contract.
      2. Discuss termination of certain Probationary Contract Professionals at the end of the school year in the best interest of the school district.
   C. The Board will discuss the Superintendent’s recommendation for the appointment of a Principal at Rayburn Elementary and subject to future reassignment by the Superintendent (TGC 551.074).
   D. Discussion regarding Final Payment to Cadence McShane Construction, LLC including the cost incurred as a result of all fees and expenses incurred due to installation of piers at Vestal Elementary (TGC 551.071).
   E. Discussion regarding the proposals for the purchase of District real property, described as 100 acres+- located in the District's southern boundaries (TGC 551.071 and 551.072).

Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Ms. Anaya-Ortiz voted in favor and the motion carried. The board convened in closed session at 8:24 PM.

Open Session: At 10:41 PM, the board reconvened in open session. Mr. Abundis motioned to approve the recommended personnel report as discussed in closed session and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Anaya-Ortiz voted in favor and the motion carried.

Mr. Abundis motioned that we determine, based on the information provided by the superintendent and staff, it is doubtful whether M. Valerie Idroga should be given a continuing or term contract for next year and therefore, I move she be given a one-year probationary contract for next year and Ms. Anaya-Ortiz seconded. Messrs. Abundis,
Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Anaya-Ortiz voted in favor and the motion carried.

Ms. Carrillo motioned to approve Dr. Juanita Santos for the principal at Rayburn ES and subject to future reassignment by the superintendent and Mr. Mancha seconded. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor; Mr. Abundis, Ms. Anaya-Ortiz abstained. The motion carried.

9D. Ms. Carrillo motioned to approve final payment as discussed in closed session and per legal counsel and Mr. Moreno seconded. Messrs. Mancha, Moreno, Ms. Carrillo voted in favor; Mr. Abundis and Ms. Anaya-Ortiz voted against; Mr. Mendoza abstained. The motion carried.

5N. Ms. Carrillo motioned to go forward on request to award MEP’s proposal to provide architectural/engineering services for the auditorium theatrical lighting/curtain rigging at Harlandale HS and McCollum HS and Mr. Mancha seconded. Mr. Abundis made a substitute motion to table this for the May 28 board meeting and Ms. Anaya-Ortiz seconded. Messrs. Abundis, Mendoza, Moreno, Ms. Carrillo, Ms. Ortiz voted in favor; Mr. Mendoza abstained. The motion carried.

There being no further business, Mr. Mancha motioned to adjourn and Ms. Carrillo seconded. All members voted in favor and the meeting adjourned at 10:55 PM.

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Esequiel Mendoza, Secretary   Ricardo Moreno, President