The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, July 15, 2019 at Harlandale High School, 114 E. Gerald, San Antonio, Texas 78214. Mr. Ricardo Moreno, President, called the meeting to order at 6:19 PM.

**Roll Call:** Mr. Juan Mancha, Vice President; Mr. Esequiel Mendoza, Secretary; Mr. David Abundis, Ms. Elizabeth Limon, Members. The Chair declared a quorum present. Ms. Christine Carrillo was absent due to her surgery; Mr. Ricardo Moreno was on vacation; and Ms. Elaine Anaya-Ortiz was absent due to prepaid airline tickets.

**Staff Present:** Ms. Samantha Gallegos, Interim Superintendent; Richard Hernandez, Assist. Supt. For Finance; Dr. Melinda Salinas, Executive Director for Human Resources; Jerry Soto, Executive Director for Operation; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

Mr. Fred Anthony, principal, gave the Thought for The Day and pledges of allegiance were done.

At this time, Mr. David Abundis read a prepared statement regarding his resignation effective July 16, 2019. He has served 16 years. At this time the board took a five minute break.

**Lone Star Governance** - Board members read the following goals:
Mr. Mancha read the Vision Statement- “Inspiring Our Students to Be the Change”

Mr. Mendoza, Goal #1: Increase in the percentage of students receiving College, Career and Military Readiness (CCMR) credit in the Accountability System from 40% to 65% by 2022.

Mr. Abundis, Goal #2: Percent of Second Graders on or above reading grade level at (end of year) using DRA will increase from 52% to 85% by End of Year 2022.

Mrs. Limon, Goal #3: The percentage of students in grades 3rd – 8th receiving a “meets” standard in reading on state assessments will increase from 34% to 50% and the percent of students in grades 4th – 7th receiving a “meets” standard in writing will increase from 28% to 45% on state assessments by 2022.

Mrs. Carrillo, Goal #4: The percentage of students in 3rd through Algebra 1 receiving a “meets” standard on state assessments will increase from 40% to 49% by 2022.

Ms. Gallegos presented the following Goal Progress Measurement information:
Goal 1: GPM 1.2 The percent of students who passed one or more Dual Credit classes will increase from 21% to 30% by 2022.

School Year 17-18 = 21%
18-19 = 20%
<table>
<thead>
<tr>
<th>MONTH</th>
<th>STUDENT OUTCOME GOALS</th>
<th>CONSTRAINTS &amp; LEADERSHIP EVALUATIONS</th>
<th>TRAININGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>G1 -- GPM 1.3</td>
<td>Supt mid-term evaluation</td>
<td>January 14, 2019</td>
</tr>
<tr>
<td>February</td>
<td>G2 -- GPM 2.3</td>
<td>Self-Evaluation (Quarterly Progress Tracker) February 6, 2019</td>
<td></td>
</tr>
<tr>
<td>March</td>
<td>G3 -- GPM 3.1</td>
<td>SC1; BC1</td>
<td>March 26, 2019</td>
</tr>
<tr>
<td>April</td>
<td>G3 -- GPM 3.2; GPM 4.2</td>
<td>SC2; BC2</td>
<td></td>
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<tr>
<td>May</td>
<td>G2 - - GPM 2.2</td>
<td></td>
<td>May 28, 2019</td>
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<tr>
<td>June</td>
<td>G2 – GPM 2.2 (update)</td>
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<tr>
<td>July</td>
<td>G1 –GPM 1.2</td>
<td></td>
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<tr>
<td>August</td>
<td>G3 –GPM 3.3</td>
<td>SCPM: BCPM</td>
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<tr>
<td>September</td>
<td>G4 –GPM 4.1</td>
<td>SCPM: BCPM</td>
<td></td>
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<tr>
<td>October</td>
<td>G1 –GPM 1.1</td>
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<tr>
<td>November</td>
<td></td>
<td>Self-Evaluation (Quarterly Progress Tracker)</td>
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<td>December</td>
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**Consent:** Legal counsel asked that consent item 4G and items 5A &B be discussed in closed session per TGC 551.071:

- Mr. Abundis motioned to approve by consent agenda items 4A-F and Mr. Mendoza seconded:
  - A. June 5, 13, 17, 24, 2019 board meeting minutes
  - B. renewal/new of the MOUs/Contracts/Agreements for the 2019-2020 school year for the following agency/vendor: Family Leadership Inc: Parenting Partners
  - C. Advanced Classes for “No Pass, No Play” for the 2019-2020 school year
  - D. Imagine Learning a blended learning program for ELL students for an estimated total amount of $165,000 for the 2019-2020 school year, to be used during both regular school day and 2020 summer program
  - E. Consider and take appropriate action related to the marquees approved under RFQ 190999 for Harlandale, Leal, and Terrell Wells middle school to approve to contract for structural engineering services as solicited under for Request for Pre-Qualification (RFPQ) 180713 and
to increase the budget for those engineering services and the resulting additional scope of work on the marquees

F. award Invitation To Bid (ITB) 190024 for spring sports equipment for basketball, soccer, baseball, softball, track, tennis, and golf.

Messrs. Abundis, Mancha, Mendoza, Ms. Limon voted in favor and the motion carried.

Individual items:

A. Discussion and possible action concerning assignment of Interim Superintendent duties and related compensation. Legal counsel stated this needed to be taken into closed session per TGC 551.071.

B. Discussion and possible action regarding Texas Education Agency (TEA) Final Report, TEA Commissioner’s June 25, 2019 correspondence after Special Accreditation Investigation, District’s response to same and request for formal/informal review hearing. Legal counsel stated this needed to be taken into closed session per TGC 551.071.

Closed Session: Mr. Abundis motioned to convene in closed session to discuss the following items and Mr. Mendoza seconded:

A. discuss the recommended Regular Personnel Report (TGC 551.074).

B. discuss the Interim Superintendent’s recommendation for the appointment of Elementary Principals. These positions are subject to future reassignment by the Interim Superintendent/Superintendent (TGC 551.074)

C. Consultation with Attorney regarding status of litigation styled, Jasmine Engineering, Inc. v. Harlandale Independent School District; Cause No. 2018-CI-02459; 407th Judicial District, Bexar County, Texas and related appeal to the Texas Supreme Court. (TGC 551.071)

D. Consultation with Attorney regarding Texas Education Agency (TEA) Final Report, TEA Commissioner’s June 25, 2019 correspondence after Special Accreditation Investigation, District’s response to same and request for formal/informal review hearing. (TGC 551.071)

E. Discussion regarding the retention of a consulting expert by Sanchez & Wilson, PLLC for the evaluation of the parking lot at Leal Middle School. (TGC 551.071)

F. Consultation with attorney concerning assignment of Interim Superintendent duties and related compensation. (TGC 551.071)

4G. Consideration, discussion and possible action on qualifications of engineers for the Stadium Scoreboard project and authorizing Interim Superintendent to negotiate and execute the contract (551.071)

5A. Discussion and possible action concerning assignment of Interim Superintendent duties and related compensation (TGC 551.071)

5B. Discussion and possible action regarding Texas Education Agency (TEA) Final Report, TEA Commissioner’s June 25, 2019 correspondence after Special Accreditation Investigation, District’s response to same and request for formal/informal review hearing. (TGC 551.071)

Messrs. Abundis, Mancha, Mendoza, Ms. Limon voted in favor and the motion carried. The board convened in closed session at 6:56 PM.

Open Session: At 8:00 PM, the board reconvened in open session. Mr. Abundis motioned to approve the regular personnel report as discussed in closed session and Mr. Mendoza seconded. After discussion, Messrs. Abundis, Mancha, Mendoza voted in favor; Ms. Limon voted against. The motion carried.
Mr. Abundis motioned to approve Vanessa Fox-Norton as principal of Adams ES, and Dr. Gina Christenson as principal of Carroll Bell ES and subject to future reassignment by the Interim Superintendent/Superintendent and Mr. Mendoza seconded. Messrs. Abundis, Mendoza voted in favor; Ms. Limon and Mr. Mancha voted against. The motion failed.

Items 7C, E, F no action.

7D. TEA correspondence after Special Accreditation Investigation, District’s response to same and request for formal/informal review hearing. Ms. Limon motioned to proceed as discussed in closed session per legal counsel and Mr. Mendoza seconded. Ms. Limon, Mr. Mancha, Mr. Mendoza voted in favor; Mr. Abundis abstained. The motion carried.

4G. Mr. Abundis motioned to qualify the ranking of engineers as LINK Engineering, LLC #1; Vector Engineers #2 – and to proceed as discussed in closed session and Ms. Limon seconded. Messrs. Abundis, Mancha, Mendoza, Ms. Limon voted in favor and the motion carried.

There being no further business, Mr. Abundis motioned to adjourn and Mr. Mendoza seconded. All voted in favor and the meeting adjourned at 8:16 PM.

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Esequiel Mendoza, Secretary                       Ricardo Moreno, President