The Board of Trustees of the Harlandale Independent School District met for a Special Call Board meeting on Thursday, October 3, 2019 at Central Office PDC, 102 Genevieve, San Antonio, Texas 78214. Mr. Ricardo Moreno, President, called the meeting to order at 6:06 PM.

**Roll Call:** Mr. Ricardo Moreno, President; Mr. Juan Mancha, Vice President; Mr. Zeke Mendoza; Ms. Christine Carrillo; Ms. Elizabeth Limon, Ms. Elaine Anaya-Ortiz, Members. The Chair declared a quorum present. Ms. Norma Cavazos entered the meeting at 6:58 PM.

**Staff Present:** Ms. Samantha Gallegos, Interim Supt.; Jerry Soto, Exec. Dir. Operations; Dr. Melinda Salinas, Exec. Dir., Human Resources; Albert Rosales, Public Information Officer; Blanche Diaz, Recorder. Also present, Robert “Woody” Wilson, attorney.

**Closed Session:** Ms. Carrillo motioned to convene in Closed Session to discuss the following agenda item and Mr. Mendoza seconded:

A. The Board will hear the Level IV grievance of Eliseo Garza (TGC 551.074).
B. Consultation with attorney concerning the Level IV grievance of Eliseo Garza (TGC 551.071).

Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Limon, Ms. Ortiz voted in favor and the board convened in closed session at 6:25 PM.

**Open Session:** At 9:25 PM, the board reconvened in open session. Mr. Moreno motioned to deny the Level IV grievance of Eliseo Garza and Ms. Carrillo seconded. Mr. Moreno stated this decision was mainly on facts that this gentleman was serving as a supervisor and was supposed to lead by example and to make good decisions for others to follow suit. In addition to that, the board are going to emphasis it mainly focused on the incident that was being addressed within his grievance. Messrs. Mancha, Mendoza, Moreno, Ms. Carrillo, Ms. Cavazos, Ms. Limon, Ms. Ortiz voted in favor and the motion carried.

There being no further business, Ms. Carrillo motioned to adjourn and Ms. Ortiz seconded. All members present voted in favor and the meeting adjourned at 9:26 PM.

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Esequiel “Zeke” Mendoza, Secretary          Ricardo Moreno, President