

HISD Daily Self-Assessment for Covid-19

The COVID-19 Pandemic will likely have multiple waves of infection and may last until a vaccine is developed. This could take up to 18 months. It is possible that this will be an ongoing part of, and addition to, the regular flu season.

The purpose of this notification is to provide specific guidance and expectations for staff as well as help prevent staff of Harlandale ISD from the spread of COVID-19.

This is intended as a guidance document, but it is NOT intended to replace the guidance given by the CDC, the Texas Dept of State Health Services, and the Local Health Authority.

Beginning today, July 1, and in the interest of ensuring a safe and healthy work environment, Harlandale ISD is requiring all employees to monitor their health by completing a daily self-assessment **BEFORE** coming to work.

1. Do you have a fever? Greater than or equal to 100.0 degrees
2. Do you have shortness of breath or difficulty breathing?
3. Do you have frequent unexplained cough?
4. Do you have unexplained tiredness?
5. Do you have loss of taste or smell?
6. Do you have headache, chills, or sore throat?
7. Do you have shaking or exaggerated shivering?
8. Do you have significant muscle pain or ache?
9. Do you have diarrhea?

If you answered **YES** to any of the questions above, ***please complete the [google form](#) linked here and contact Human Resources at 210-989-4349 as well as your immediate supervisor PRIOR*** to coming to work so that a determination can be made whether you should remain home. You may be required to submit evidence of infection and you may also be required to have written clearance from a doctor. **Your earned leave days may be used depending on the circumstances surrounding your illness.**

If you answered **NO** to all of the questions above, please report to work.

WHILE YOU ARE AT WORK:

- **Do wear a face mask or face covering.**
- **Do social distance at all times.**
- **Do wash your hands frequently.**

- **Don't stay at work if you become sick.**
- **Don't share headsets or objects used near your face.**
- **Don't congregate in the break room or any other area while at work.**